EXTERNAL
VACANCY

As a leading strategic and dynamic institution, unique in our trade and very committed to our contribution to national development, NAMPORT, invites suitably qualified persons to apply for the following operational position:

POSITION: SECURITY OFFICER: CCTV ×4
DEPARTMENT: RISK MANAGEMENT
LOCATION: PORT OF WALVIS BAY
JOB GRADE: 11

PURPOSE OF THE JOB:

To perform CCTV monitoring in real-time and dispatch response team as needed.
The role reports directly to the Senior Security Officer: CCTV.

KEY PERFORMANCE AREAS:

- Monitor CCTV systems and conduct real-time surveillance operations.
- Identify and report suspicious movements and behavioural patterns of staff, contractors, and visitors entering the port.
- Conduct initial system-related investigations and escalate incidents where necessary.
- Perform daily CCTV system checks and maintain accurate operational and downtime records.
- Report system faults and coordinate timely resolution with relevant technical personnel.
- Monitor and verify the physical integrity of CCTV and other security systems.
- Support emergency response operations, including hazardous substance incidents and other security-related emergencies.
- Assist with first aid and evacuation activities in accordance with Namport emergency procedures.
- Perform control room duties and assist in the classification and coordination of emergency situations.
- Carry out any other security-related duties as assigned.

QUALIFICATIONS, EXPERIENCE AND SKILLS:

- National Certificate (NQF Level 5) in Security Management, Policing, Criminal Justice or related qualification.
- CCTV Surveillance, Control Room Operations, or Electronic Security Systems training will be an added advantage.
- Three (3) years' experience in a corporate security environment, of which at least one (1) year should be in CCTV monitoring, control room operations, electronic security systems monitoring, or security incident response.
- Competency in firearm handling and possession of a valid firearm competency certificate will be an added advantage.
- Valid Code B driver's license.
- Demonstrated attention to detail and ability to identify security risks.
- High levels of integrity, confidentiality and professionalism.
- Effective verbal and written communication skills.
- Ability to work collaboratively as part of a security and emergency response team.

Security vetting may be conducted for this position at Namport's discretion.

WINDOW OF OPPORTUNITY: **14 OCTOBER 2026**

Namport is an equal opportunity employer and is committed to providing world-class port services to all local, regional and international seaborne traders, through excellent customer service, sustainable growth, development and social responsibility. **Women and persons with disabilities are encouraged to apply.**

Interested candidates are encouraged to apply by submitting their applications electronically via **www.namport.com.na/careers/** or access the Namibia Integrated Employment Information System (NIEIS) through the following link: **https://nieis.namibiaatwork.gov.na/.**

All foreign qualifications should be evaluated by NQA.

Only shortlisted candidates will be contacted. No hand delivered, emailed or faxed applications will be considered

Scan to visit our website and apply via the Careers Portal.

All enquiries should be directed to the
Human Capital Business Partner
064 – 208 2211 / 2297