INTERNAL
VACANCY

As a leading strategic and dynamic institution, unique in our trade and very committed to our contribution to national development, NAMPORT, invites suitably qualified persons to apply for the following operational position:

POSITION: MECHANICAL LIFTING EQUIPMENT OPERATOR: CAT 4 × 3
DEPARTMENT: PORT OPERATIONS
DIVISION: CARGO
LOCATION: PORT OF LÜDERITZ
JOB GRADE: 14

PURPOSE OF THE JOB:

To transport, load, and offload cargo within port areas. The position reporting directly to the equipment coordinator.

KEY PERFORMANCE AREAS:

- Conduct daily safety checks on haulage and mechanical lifting equipment.
- Operate cargo handling and operating equipment.
- Assist during routine inspections and maintenance of equipment.
- Ensure safe operations by adherence to OHSE rules and legislations.
- Collect and provide data for capturing and planning purposes.
- Perform ad-hoc duties

QUALIFICATIONS, EXPERIENCE AND SKILLS:

- Grade 12 Certificate or equivalent.
- A valid Code C1 driving license.
- Two (2) years relevant experience in operating heavy-duty vehicles.
- Experience in 3t, 4t, 16t forklift will be an added advantage.
- Understanding the IMO code concerning the handling of hazardous cargo.
- Excellent interpersonal relationship and communication skills.
- Medically fit.
- Safety, health, environment, and quality conscious.

WINDOW OF OPPORTUNITY: **08 October 2026**

Namport is an equal opportunity employer and is committed to providing world-class port services to all local, regional and international seaborne traders, through excellent customer service, sustainable growth, development and social responsibility. **Women and persons with disabilities are encouraged to apply.**

Interested candidates are encouraged to apply by submitting their applications electronically via **www.namport.com.na/careers/** or access the Namibia Integrated Employment Information System (NIEIS) through the following link: **https://nieis.namibiaatwork.gov.na/.**

All foreign qualifications should be evaluated by NQA.

Only shortlisted candidates will be contacted. No hand delivered, emailed or faxed applications will be considered

Scan to visit our website and apply via the Careers Portal.

All enquiries should be directed to the

Human Capital Business Partner

Tel: 063 – 200 2064/ 2000