INTERNAL
VACANCY

As a leading strategic and dynamic institution, unique in our trade and very committed to our contribution to national development, NAMPORT, invites suitably qualified persons to apply for the following operational position:

POSITION: CARGO OPERATIONS ASSISTANT ×5
DEPARTMENT: PORT OPERATIONS
DIVISION: CARGO
LOCATION: PORT OF LÜDERITZ
JOB GRADE: 18

PURPOSE OF THE JOB:

To perform all general work duties pertaining to cargo handling services and operations.

KEY PERFORMANCE AREAS:

- Execute general cargo handling operational support duties.
- Perform safe and timeous loading and offloading of cargo and storage handling support.
- Keep assigned materials, tools and equipment safe.
- Maintain cleanliness, tidiness, and safety of the work environment.
- Adhere to safety, health and quality standards.
- Perform ad-hoc duties

QUALIFICATIONS, EXPERIENCE AND SKILLS:

- Grade 12 Certificate.
- Six (6) months' relevant experience in port/terminal operations cargo handling activities.
- Basic cargo handling knowledge and safety awareness.
- Strong physical ability to handle cargo and cargo handling equipment accessories.
- Sound communication and team relations.
- Strong time management and adherence to achieving set operational efficiency targets.
- Medically and physically fit.
- Safety, health, environment and quality conscious.
- A valid code B/BE driving license will be an added advantage.

WINDOW OF OPPORTUNITY: **08 October 2026**

Namport is an equal opportunity employer and is committed to providing world-class port services to all local, regional and international seaborne traders, through excellent customer service, sustainable growth, development and social responsibility. **Women and persons with disabilities are encouraged to apply.**

Interested candidates are encouraged to apply by submitting their applications electronically via **www.namport.com.na/careers/** or access the Namibia Integrated Employment Information System (NIEIS) through the following link: **https://nieis.namibiaatwork.gov.na/.**

All foreign qualifications should be evaluated by NQA.

Only shortlisted candidates will be contacted. No hand delivered, emailed or faxed applications will be considered

Scan to visit our website and apply via the Careers Portal.

All enquiries should be directed to the
Human Capital Business Partner
Tel: 063 – 200 2064/ 2000