





**The success of our Country, does not depend on one singular person; but on each and every citizen; each and every son and daughter of our soil, must become a catalyst for development and change."**

**Dr. Netumbo Nandi-Ndaitwah**

*President of the Republic of Namibia*



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# Economic Growth, Transformation and Resilience

**Sixth National Development Plan (NDP6)**

Fostering Economic Growth, Inclusiveness and Resilience for Sustainable Development



# Pillar 1: Economic Growth, Transformation and Resilience

**Goal: Achieve Sustainable Economic Growth and Prosperity for all Namibians**

Seeks to achieve high economic growth, transform the economy from high dependence on primary industry to secondary and tertiary industries, and to create substantial employment opportunities through value addition, beneficiation of natural resources and development of new industries.

## Desired Outcome:

DO0101: By 2030 Namibia will be a resilient middle-income economy, underpinned by inclusive, diversified and sustainable growth.

Thematic Area: Consolidating growth from current sources and boosting new sources of economic growth and employment.						
SUB GOALS	DESIRED OUTCOMES	FOCUS AREAS	SUB SUB GOAL	DESIRED OUTCOMES	STRATEGIES	FLAGSHIP PROGRAMMES
To achieve high, inclusive and sustainable economic growth with decent wages.	DO0102: By 2030, achieve 7 percent or more economic growth rate. DO103: By 2030, achieve employment rate of 75 percent from 63.1 percent in 2023	Agriculture Value Chains Development	Climate-smart, sustainable and competitive crop and livestock value chains	<p><b>DO0104:</b> By 2030, the Livestock and Crops Value chains are thriving and collectively contribute at least 8.0 percent to GDP from 4.6 percent.</p> <p><b>DO0105:</b> By 2030, Namibia produces 80% of its national food requirement from 60 percent.</p>	<ul style="list-style-type: none"> <li>Strengthen domestic agricultural input supply and innovation systems</li> <li>Improve rangeland, animal, and plant health management</li> <li>Revitalise strategic agricultural value chains</li> <li>Promote climate-smart, water and energy-efficient agricultural production systems</li> <li>Expand market access and value chain competitiveness</li> </ul>	<ul style="list-style-type: none"> <li>Animal and Crops Value Chain Development</li> </ul>
		Agro-Processing	Increased value addition and locally agro-processed products for export	<p><b>DO0106:</b> By 2030, Agro-processing contribution to Gross Domestic Product (GDP) has increased from 7.5 percent to 10 percent.</p>	<ul style="list-style-type: none"> <li>Promote technology-driven value addition and agro-processed product diversification</li> <li>Promote infrastructure development.</li> <li>Repurpose existing agro processing infrastructure.</li> <li>Leveraging on green financing mechanisms.</li> </ul>	<ul style="list-style-type: none"> <li>Agro-processing Infrastructure Development</li> </ul>
		Manufacturing	Increased production and export of value-added products in the economy	<p><b>DO0107:</b> By 2030, the percentage share of manufacturing has increased from 10.6 percent to 18 percent.</p>	<ul style="list-style-type: none"> <li>Optimise the use of industrial infrastructure</li> <li>Enhance industrial financing.</li> <li>Create incentives for manufacturing.</li> <li>Promote the adoption of modern technologies.</li> </ul>	<ul style="list-style-type: none"> <li>Manufacturing Infrastructure</li> <li>Value Chains Development</li> </ul>
		Green Hydrogen	Developed green hydrogen industry as a new source of sustainable economic growth and employment	<p><b>DO0108:</b> By 2030, Green Baseload Electricity developed, from 0.0 GWh to 143GWh.</p> <p><b>DO0109:</b> By 2030, 30, 000 green hydrogen jobs created from 800 jobs.</p>	<ul style="list-style-type: none"> <li>Contracts for Difference via Economic Diplomacy</li> <li>Develop policy and legislative framework</li> <li>Establish green hydrogen special economic zones (SEZs)</li> <li>Build local manufacturing capacity</li> <li>Develop common user infrastructure (CUI) for the green hydrogen sector</li> <li>Prioritise skills development and research, development and innovation</li> <li>Advance sustainable environmental and social development</li> </ul>	<ul style="list-style-type: none"> <li>The Namibian Green Hydrogen</li> </ul>





## SIXTH NATIONAL DEVELOPMENT PLAN (NDP6): GOALS AND DESIRED OUTCOMES

SUB GOALS	DESIRED OUTCOMES	FOCUS AREAS	SUB SUB GOAL	DESIRED OUTCOMES	STRATEGIES	FLAGSHIP PROGRAMMES
		Oil and Gas	Developed oil and gas industry to contribute to the socio-economic development of Namibia	<p><b>DO0110:</b> By 2030, the oil production rate increased from 0 to 150 mmboc.</p> <p><b>DO0111:</b> By 2030, the gas production rate increased from 0 to 130 mmscf/d.</p>	<ul style="list-style-type: none"> <li>• <b>Strengthening Legal and Policy framework</b></li> <li>• Promote the sustainably-development oil and gas fields to support a Just Energy Transition</li> <li>• Develop infrastructure and promote investment growth</li> <li>• Strengthen skills development, research and innovation</li> </ul>	• <b>Oil and Gas field development</b>
		Nuclear Industry	Improved nuclear industry's contribution to sustainable socio-economic development	<p><b>DO0112:</b> By 2030, the nuclear industry's contribution to GDP has increased from 3.2 to 4 percent.</p>	<ul style="list-style-type: none"> <li>• <b>Develop uranium value chain</b></li> <li>• Develop a responsive governance framework for the nuclear industry</li> <li>• Develop and commission feasible flagship nuclear industry project(s)</li> <li>• Strengthen human resources for the development of a nuclear industry</li> <li>• Build smart partnerships for resource mobilisation</li> </ul>	• <b>Nuclear Industry Development</b>
		Micro, Small and Medium Enterprises (MSME) and Informal Sector Upscaling	Informal enterprises transition and MSMEs upscaled into productive, competitive and resilient business units	<p><b>DO0113:</b> By 2030, the percentage share contribution of the MSME sector to GDP has increased from 16 to 19.4 percent.</p> <p><b>DO0114:</b> By 2030, the number of informal enterprises transitioned into the formal economy has increased to 950 from 310.</p>	<ul style="list-style-type: none"> <li>• <b>Enhance innovative business support and sustainable capacity development</b></li> <li>• Develop adequate and conducive MSME and Informal business Infrastructure.</li> <li>• Enhance financial and non-financial service ecosystem</li> <li>• Develop Market-access Platforms</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Entrepreneurship development</b></li> <li>• <b>Business formalisation</b></li> </ul>
		Private Sector Development and Support	Private sector induced growth	<p><b>DO0115:</b> By 2030, the total private sector contribution to GDP increased from 78 to 85 percent.</p> <p><b>DO0116:</b> By 2030, Namibia has a developed, resilient and competitive private sector improving Economic Freedom Score from 58 to 65 percent.</p>	<ul style="list-style-type: none"> <li>• <b>Enhance firm-level productivity and competitiveness</b></li> <li>• Strengthen skills development and workforce competency</li> <li>• Improve access to finance and develop financial market policies</li> <li>• Enhance the business environment through regulatory reforms</li> <li>• Promote sustainable and inclusive economic growth</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Industrial Upgrading and Modernisation (IUMP)</b></li> <li>• <b>National Innovation and Technology Advancement (NITAP)</b></li> </ul>
		Tourism and Gaming	Increased number tourist arrivals and revenue from the gaming sector.	<p><b>DO0117:</b> By 2030, Namibia has an integrated and inclusive tourism industry with increased tourist arrivals from 863,872 to 1,800,000.</p> <p><b>DO0118:</b> By 2030, the percentage share of the tourism sector's contribution to GDP has increased from 1.6 to 5 percent and revenue from the gaming industry increased from N\$32 million to N\$76.5 million.</p>	<ul style="list-style-type: none"> <li>• <b>Transform the tourism and gaming sector</b></li> <li>• Enhance investment in tourism infrastructure to improve the country's competitiveness</li> <li>• Regulate and institutionalise the gaming industry</li> </ul>	• <b>Digitalisation of the tourism and gaming industry</b>
		Mining	Accelerated economic growth through mineral beneficiation.	<p><b>DO0119:</b> By 2030, Namibia has increased export of processed minerals from 46.6 to 57 percent.</p>	<ul style="list-style-type: none"> <li>• <b>Enhance value addition to mineral resources</b></li> <li>• Enhance local participation in the mining sector</li> <li>• Enhance geoscience surveying and research</li> </ul>	• <b>Integration and diversification of the mining industry</b>

SUB GOALS	DESIRED OUTCOMES	FOCUS AREAS	SUB SUB GOAL	DESIRED OUTCOMES	STRATEGIES	FLAGSHIP PROGRAMMES
		<b>International Relations and Trade</b>	Foster international relations for economic growth	<p><b>DO0120:</b> By 2030, FDI has increased from N\$207 to N\$254 billion.</p> <p><b>DO0121:</b> By 2030, Namibia has increased its value of exports from N\$ 102.1 to N\$168 billion.</p> <p><b>DO0122:</b> By 2030, Namibia has reduced IFFs as a percentage of GDP from 9 to 5 percent.</p>	<ul style="list-style-type: none"> <li>• <b>Strengthen strategic bilateral and multilateral cooperation and partnerships for mutual benefit in support of Namibia's developmental priorities.</b></li> <li>• Strengthen institutional mechanisms and coordination across all levels of Government, private sector and development partners.</li> <li>• Promote and facilitate targeted foreign market access, trade and inward foreign direct investment.</li> <li>• Combat illicit financial flows.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Diplomatic Relations</b></li> <li>• <b>Economic Diplomacy</b></li> <li>• <b>Illicit Financial Flows</b></li> </ul>

**Thematic Area: Economic Infrastructure for the Future**

SUB GOALS	DESIRED OUTCOMES	FOCUS AREAS	SUB SUB GOAL	DESIRED OUTCOMES	STRATEGIES	FLAGSHIP PROGRAMMES
<b>To achieve a well developed and maintained world class economic infrastructure</b>	By 2030, Namibia will have a robust core network of national economic infrastructure that meets the needs of households and industries.	<b>Transport and Logistics</b>	A safe, accessible, reliable, affordable, and sustainable transport infrastructure, a world-class logistics hub connecting SADC to international markets	<p><b>DO0124:</b> By 2030, Namibia has an efficient, safe, secure, and sustainable road infrastructure and services.</p> <p><b>DO0125:</b> By 2030, Namibia has an efficient, safe, secure, and economically-sustainable civil aviation system.</p> <p><b>DO0126:</b> By 2030, Namibia has an efficient, safe, secure, and environmentally-sustainable maritime system.</p> <p><b>DO0127:</b> By 2030, Namibia has an efficient, safe, and sustainable railway transportation system.</p>	<ul style="list-style-type: none"> <li>• <b>Transform Namibia into a regional logistics hub by improving infrastructure, promoting market access and ensuring efficient border management</b></li> <li>• Construct and preserve the transport infrastructure and services</li> <li>• Strengthening the coordination and implementation of transport safety interventions</li> <li>• Reform the transport sector</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Road infrastructure development</b></li> <li>• <b>Aviation infrastructure development</b></li> <li>• <b>Maritime development</b></li> <li>• <b>Railway network development</b></li> </ul>
		<b>Energy Infrastructure</b>	Increased local power generation and transmission capacity for improved electricity access and affordability	<p><b>DO0128:</b> By 2030, Namibia has a sustainable mix of locally-generated energy capacity by increasing installed generation capacity from 734MW to 1153MW</p> <p><b>DO0129:</b> By 2030, Namibia's access to electricity to support industry and household development increased from 59.3 to 70 percent.</p>	<ul style="list-style-type: none"> <li>• <b>Dispatchable, Utility-Scale Generation</b></li> <li>• Expand Bulk Generation, Transmission, and Distribution Infrastructure</li> <li>• Mobilise Sectoral Infrastructure Investment</li> <li>• Ensure Affordable Electricity</li> <li>• Develop Energy Storage Systems</li> <li>• Develop Nuclear Power Infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>• <b>National Energy Infrastructure Development</b></li> <li>• <b>National Electrification</b></li> </ul>
		<b>Bulk Water Infrastructure</b>	Developed and maintained bulk water infrastructure that meets the demand for social and economic development.	<p><b>DO0130:</b> By 2030, Namibia has an integrated bulk water infrastructure with an increased capacity from 1,608Mm<sup>3</sup> to 2,100Mm<sup>3</sup> for domestic, agriculture, and industrial production for social and economic development.</p>	<ul style="list-style-type: none"> <li>• <b>Diversification of water sources (Reclamation, artificial recharge and seawater and brackish groundwater desalination, etc)</b></li> <li>• Develop, maintain and expand bulk water infrastructure</li> <li>• Leverage on renewable energy and modern technology for water infrastructure development</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Integrated Bulk Water Infrastructure Development</b></li> </ul>
		<b>Digital Infrastructure, Emerging Technologies, and Cybersecurity</b>	Digitally empowered Namibia with universal connectivity, leveraging technology as a key driver for economic growth	<p><b>DO0131:</b> By 2030, Namibia is a player in the global digital economy, with improved access to technologies from the average of 28 to 70 percent.</p> <p><b>DO0132:</b> By 2030, Namibia has a robust technological infrastructure with internet use increasing from 53 to 90 percent.</p>	<ul style="list-style-type: none"> <li>• <b>National Digital Strategy</b></li> <li>• Enhance Digital Infrastructure and Connectivity</li> <li>• Strengthen Digital Skills Development and Innovation</li> <li>• Strengthen Cybersecurity and Digital Trust</li> <li>• Enabling Regulatory Frameworks Reform Initiative</li> </ul>	<ul style="list-style-type: none"> <li>• <b>ICT Infrastructure Development</b></li> <li>• <b>National ICT Capacity and Capabilities Development</b></li> </ul>



# Human Development and Community Resilience

**Sixth National Development Plan (NDP6)**

Fostering Economic Growth, Inclusiveness and Resilience for Sustainable Development



## Pillar 2: Human Development and Community Resilience

**Goal: Achieve Accelerated human development for realising self-actualisation for communities and people**

The aim is to uplift the living standard of Namibian people by ensuring equal access to quality healthcare, education, employment opportunities, and descent livelihood. Government will be striving to give to all Namibians equal opportunities in reaching their full potential and realise their individual goals.

### Desired Outcome:

DO0201: By 2030, Namibia has attained high standard of living with human development index increased from 0.610 to 0.695.

Thematic Area: Cultural and Creative Industries						
SUB GOALS	DESIRED OUTCOMES	FOCUS AREAS	SUB SUB GOAL	DESIRED OUTCOMES	STRATEGIES	FLAGSHIP PROGRAMMES
Enhanced conducive environment to preserve and support the cultural and creative industries	DO0202: By 2030, the percentage contribution of arts, entertainment and recreation to Gross Domestic Product (GDP) has increased from 1.5 to 3 percent.	Heritage and Culture Sector	A dynamic heritage and cultural industry that develop National identity and provides sustainable employment opportunities	DO0204: By 2030, the percentage contribution of heritage and culture to total employment has increased from 0.0 to 0.8.	<ul style="list-style-type: none"> <li>• <b>Unlocking Community Wealth through Heritage Tourism</b></li> <li>• Establish the national heritage endowment fund for the protection, preservation, conservation, and development of significant heritage</li> <li>• Boost the identification, documentation and promotion of traditional, indigenous knowledge systems</li> <li>• Promotion of cultural heritage at local and international platforms ensuring visibility, awareness and national interest</li> <li>• Support and promote entrepreneurship in heritage and culture</li> </ul>	• <b>Culture and Heritage</b>
	DO0203: By 2030, percentage share of arts, entertainment and recreation to total employment has increased from 0.7 to 2 percent.	Arts and Creative Industries	Enhanced and enabled arts and creative industries ecosystem that drives human creativity as a national resource for social and economic development	DO0205: By 2030, the contribution of arts and creative industries to total employment has increased from 0.2 to 2.0 percent.	<ul style="list-style-type: none"> <li>• <b>Develop Integrated Infrastructure</b></li> <li>• Enhance Capacity in the Creative Industries</li> <li>• Strengthen Funding Models</li> <li>• Improve Intellectual Property Rights and Market Access</li> <li>• Establish Data and Research Systems</li> </ul>	• <b>Creative Namibia</b>



Thematic Area: Education for Development						
SUB GOALS	DESIRED OUTCOMES	FOCUS AREAS	SUB SUB GOAL	DESIRED OUTCOMES	STRATEGIES	FLAGSHIP PROGRAMMES
<b>Accessible, equitable and inclusive quality education for a knowledge-based economy</b>	DO0206: By 2030, Namibia has a robust education system, with tertiary education attainment increasing to 50 from 20 percent of employed persons in the economy.	<b>Integrated Early Childhood Development</b>	Increased access to quality, equitable and inclusive integrated early childhood development (IECD) services	<b>DO0207:</b> By 2030, the percentage of children aged 0-4-year-old who are developmentally on track has increased from 0 to 25 percent.	<ul style="list-style-type: none"> <li>• <b>Development of the Family-based ECD Framework</b></li> <li>• Mobilise resources for investment into ECD, and strengthen governance and multi-sectoral coordination of ECD for expanded access and quality</li> <li>• Develop capacity of edu-carers, caregivers and parents</li> <li>• Improve infrastructure, health, nutrition, Water, Sanitation and Hygiene (WASH)</li> <li>• Strengthen data and monitoring systems for quality oversight and continuous service improvement</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Family-Based ECD</b></li> <li>• <b>Centre-based ECD</b></li> </ul>
		<b>Primary Education</b>	Achieve equitable, inclusive, and quality primary education	<b>DO0208:</b> By 2030, primary education survival rate has increased from 90.8 to 97 percent.	<ul style="list-style-type: none"> <li>• <b>Teach for the future: Competent, Supported and Connected teachers</b></li> <li>• Expand access to quality inclusive primary education including learners with Special Educational Needs and Disability (SEND)</li> <li>• Strengthen suitable teacher placement to ensure subject-competent teachers are allocated to Junior Primary and grade 4.</li> <li>• Reinforce the Integrated School Health Policy and Namibia Safe Schools Framework</li> <li>• Enhance access to universal, quality inclusive digital learning and digital literacy and Artificial Intelligence (AI) awareness training for both teachers and learners</li> <li>• Improve pre-service teacher education curriculum to include longer, practical-based teaching practice and inclusive education modules</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Foundational Literacy and Numeracy</b></li> <li>• <b>Digital Planning for All</b></li> </ul>
		<b>Secondary Education</b>	Equitable, inclusive, and quality secondary education	<b>DO0209:</b> By 2030, learners acquired quality secondary education with survival rate increased from 62.9 to 79 percent.	<ul style="list-style-type: none"> <li>• <b>Education quality assurance and transformation</b></li> <li>• Develop targeted interventions to prevent dropouts</li> <li>• Prioritise foundational literacy, numeracy, and digital literacy across all phases</li> <li>• Partner with institutions of higher learning to revise pre-service curricula</li> <li>• Diversify education pathways</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Transforming Secondary Education</b></li> </ul>
		<b>Lifelong Learning</b>	Improved access to quality and equitable lifelong learning opportunities	<b>DO0210:</b> By 2030, adults and out-of-school youth trained in skills development increased from 12 to 36 percent.	<ul style="list-style-type: none"> <li>• <b>Develop a harmonised quality assurance framework for ODL</b></li> <li>• Enhance literacy and skills development</li> <li>• Improve physical and technological infrastructure</li> <li>• Develop a national repository for research output</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Adult Education</b></li> <li>• <b>Libraries and Archives Service</b></li> </ul>
		<b>Technical, Vocational Training and Skills Development</b>	Graduates' skills aligned and responsive to industry demands.	<b>DO0211:</b> By 2030, the TVET sector has been transformed, with the graduates equipped with skills aligned to industry demands increasing from 65 to 70 percent.	<ul style="list-style-type: none"> <li>• <b>Transform existing state-owned VTCs into technical colleges</b></li> <li>• Enhance industry coordination and collaboration.</li> <li>• Ensure reform curriculum and TVET pathways</li> <li>• Ensure continuous trainers' professional development</li> <li>• Diversify sources of funding for TVET Infrastructures.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>TVET Innovation and Transformation</b></li> </ul>

SUB GOALS	DESIRED OUTCOMES	FOCUS AREAS	SUB SUB GOAL	DESIRED OUTCOMES	STRATEGIES	FLAGSHIP PROGRAMMES
		<b>Higher Education</b>	Increased and equitable access to quality higher education for development	<p><b>DO0212:</b> By 2030, Namibian students equitably accessing quality higher education has increased from 85,000 to 108,000.</p> <p><b>DO0213:</b> By 2030, Namibia's higher education responds to industry with graduate employment rate increasing from 66 to 74 percent.</p>	<ul style="list-style-type: none"> <li>• <b>Universal Access to Free and Equitable Higher Education through a Sustainable National Funding Model</b></li> <li>• Intensify programmes for capacity development, continuous professional development and upskilling of teaching and research staff</li> <li>• Enhance existing higher education funding models</li> <li>• Strengthen industry-higher education partnerships</li> <li>• Improve student retention and success rates</li> <li>• Review the quality assurance system, and harmonise regulatory processes in the higher education sector</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Higher Education</b></li> </ul>
		<b>Integrated Educational Infrastructure</b>	Inclusive, equitable, safe and state-of-the art educational infrastructure	<p><b>DO0214:</b> By 2030, 60 percent of educational infrastructure are of good quality, safe and accessible to learners, trainees and students fostering an inclusive and equitable learning environment.</p>	<ul style="list-style-type: none"> <li>• <b>Construct and upgrade educational infrastructure, equipment and technology to modern standards</b></li> <li>• Establish Higher Education Institutions and Technical, Vocational, Education and Training educational infrastructure Plan.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Basic Education Infrastructure Development</b></li> <li>• <b>Higher Education, Training and Innovation Infrastructure Development</b></li> </ul>
		<b>Research, Science, Technology, and Innovation (RSTI)</b>	A responsive RSTI system that contributes to the achievement of the country's socio-economic objectives	<p><b>DO0215:</b> By 2030, commercialisation of research outcomes and innovations contribution to GDP has increased from 0.85 to 1.5 percent.</p>	<ul style="list-style-type: none"> <li>• <b>Strengthen and harmonise RSTI legislative and policy frameworks</b></li> <li>• Strengthen and reinforce the national RSTI infrastructure</li> <li>• Develop and strengthen the country's RSTI data management</li> <li>• Technology transfer and commercialisation of research outcomes and innovations</li> <li>• Build RSTI human capital, and technical competencies.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Human, Institutional and Infrastructure Development</b></li> </ul>

**Thematic Area: Enhancing Demographic Dividend**

SUB GOALS	DESIRED OUTCOMES	FOCUS AREAS	SUB SUB GOAL	DESIRED OUTCOMES	STRATEGIES	FLAGSHIP PROGRAMMES
<b>Maximised potential of Namibia's youth population to drive sustainable socio-economic development</b>	<b>DO0216:</b> By 2030, Namibia has increased youth employment rate from 56.6 to 70.0 percent.	<b>Sport Development</b>	Professionalised and commercialised sport for sustainable socio-economic development, peace, and social inclusion	<p><b>DO0217:</b> By 2030, improved participation in sport with contribution to employment increased from 1.0 to 3.5 percent.</p>	<ul style="list-style-type: none"> <li>• <b>Improve multi-sports infrastructure at all levels</b></li> <li>• Strengthen sport professionalization and commercialization</li> <li>• Develop and operationalise an integrated sport data management system</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Integrated Sport Development</b></li> </ul>
		<b>Youth Empowerment</b>	Youth empowered for self-actualization and reliance	<p><b>DO0218:</b> By 2030, livelihoods of youth improved, resulting in Youth development Index score increasing from 0.70 percent to 0.84 percent.</p>	<ul style="list-style-type: none"> <li>• <b>Promote sustainable Youth Empowerment Funding and access to competitive markets</b></li> <li>• Strengthen youth employability</li> <li>• Expand infrastructure for Youth Empowerment.</li> <li>• Improve access to equitable quality information and services for young people</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Youth Entrepreneurship Development</b></li> <li>• <b>Youth Infrastructure Development</b></li> </ul>



Thematic Area: Population, Health and Development						
SUB GOALS	DESIRED OUTCOMES	FOCUS AREAS	SUB SUB GOAL	DESIRED OUTCOMES	STRATEGIES	FLAGSHIP PROGRAMMES
Improved health outcomes and reduced disparities	DO0219: By 2030, Namibians live a long and healthy life with life expectancy at birth increasing from 64.86 to 70 years.	Gender and Development	Achieved gender equality and equity to promote full participation and empowerment of men, women, boys, and girls in all areas of society	DO0220: By 2030, women and men in Namibia have equal opportunities across all domains, with the gender status index increasing from 0.81 to 0.84.	<ul style="list-style-type: none"> <li>Strengthen accountability mechanisms for the implementation of gender-responsive planning and budgeting (GRPB)</li> <li>Strengthen legal frameworks, institutional accountability, and sectoral capacities</li> <li>Enhance prevention and early intervention programs</li> <li>Strengthen the coordination, integration, and utilisation of research and data systems</li> <li>Expand the provision of Income Generating Activities (IGAs) materials and equipment</li> </ul>	<ul style="list-style-type: none"> <li>Gender mainstreaming</li> <li>Women Economic Empowerment</li> </ul>
		Child Protection	Improved care and protection for children's well-being	DO0221: By 2030, the care and protection for children's wellbeing has improved, with a score on minimum packages of care index increased from 0.58 to 0.63.	<ul style="list-style-type: none"> <li>Improve coordination of the child protection services</li> <li>Enhance Prevention and Early Intervention Programs</li> <li>Strengthen the Coordination, Integration, and Utilization of Research and Data Systems for Child Protection Services.</li> <li>Strengthen Multi-Sectoral Coordination to Eliminate Child Labour.</li> </ul>	<ul style="list-style-type: none"> <li>Child Care and Protection System</li> </ul>
		Sustainable Social Protection, Community Empowerment & Resilience	Improved livelihoods for poor and vulnerable households	DO0222: By 2030, social protection coverage has increased from an average of 74 to 85 percent.	<ul style="list-style-type: none"> <li>Operationalise Integrated Beneficiary Register (IBR), and streamline integrated social protection information systems</li> <li>Enhance advocacy and expand social protection coverage</li> <li>Consolidate fragmented social protection functions for effective service delivery</li> <li>Promote economic opportunities at the community level</li> </ul>	<ul style="list-style-type: none"> <li>Social Protection</li> </ul>
		Disability Mainstreaming and Integration of Indigenous Minorities	Persons with disabilities and indigenous minorities accessing essential services and opportunities with improved quality of life and livelihood	<p>DO0223: By 2030, access to essential services of persons with disabilities has increased from 3,015 to 4,850.</p> <p>DO0224: By 2030, access to essential services of persons from indigenous minorities has improved from 6,591 to 10,012.</p>	<ul style="list-style-type: none"> <li>Enhance access to essential services</li> <li>Strengthen advocacy and promotion of human rights</li> <li>Strengthen institutional and legal frameworks</li> </ul>	<ul style="list-style-type: none"> <li>Disability Mainstreaming</li> <li>Integration of Indigenous Minorities</li> </ul>

SUB GOALS	DESIRED OUTCOMES	FOCUS AREAS	SUB SUB GOAL	DESIRED OUTCOMES	STRATEGIES	FLAGSHIP PROGRAMMES
<b>Improved health outcomes and reduced disparities</b>	<b>DO0219:</b> By 2030, Namibians live a long and healthy life with life expectancy at birth increasing from 64.86 to 70 years.	<b>Food and Nutrition Security</b>	Namibia is food and nutrition secured, with increased levels of diverse food production.	<p><b>DO0225:</b> By 2030, the production of agricultural foods for local consumption has increased on aggregate from 40 to 80 percent, and the number of food-insecure people declined from 56 to 34 percent.</p> <p><b>DO0226:</b> By 2030, Namibia has reduced all forms of malnutrition, with low birth weight reduced from 12 percent to 7 percent, and early initiation of breastfeeding increased from 79 to 84 percent.</p>	<ul style="list-style-type: none"> <li>Enhance sustainable agricultural production and productivity at national and household level</li> </ul>	<ul style="list-style-type: none"> <li>Crop production and productivity at household level.</li> <li>Nutrition improvement</li> </ul>
		<b>Water and Sanitation</b>	Improved access to potable Water and Sanitation facilities	<p><b>DO0227:</b> By 2030, access to potable water at household (hh) level has increased from 90.75 to 94.8 percent.</p> <p><b>DO0228:</b> By 2030, access to basic sanitation at household (hh) level has increased from 57.15 to 64.2 percent.</p>	<ul style="list-style-type: none"> <li>Develop a national water, sanitation and hygiene information system</li> <li>Strengthen coordination and institutional capacity of the water, sanitation, and hygiene (WASH) sector at national, regional, and local levels</li> <li>Expand water supply infrastructure in urban, peri-urban and rural area</li> <li>Ensure the affordability of water for poor and vulnerable households</li> <li>Promote nationwide campaigns and advocacy on sanitation and hygiene</li> <li>Scale - up sanitation coverage in urban and rural areas</li> </ul>	<ul style="list-style-type: none"> <li>Access to Water, Sanitation and Hygiene</li> </ul>
		<b>Human Settlement</b>	Achieved inclusive and sustainable human settlement	<p><b>DO0229:</b> By 2030, Namibia has unlocked housing opportunities at scale for urban and rural residents by increasing serviced plots from 25,111 to 50,000 and houses constructed from 12,598 to 55,126.</p> <p><b>DO0230:</b> By 2030, proportion of households living in informal settlements have reduced from 28.7 to 14.35 percent.</p>	<ul style="list-style-type: none"> <li>Flexible land tenure act implementation and affordable housing delivery</li> <li>Strengthen coordination of spatial planning in the country</li> <li>Accelerate serviced land delivery</li> <li>Upscale informal settlements upgrading</li> </ul>	<ul style="list-style-type: none"> <li>Massive Land Servicing</li> <li>Mass Housing Development</li> </ul>
		<b>Health for All</b>	Improved health outcomes of all Namibians	<p><b>DO0231:</b> By 2030, percentage of the population with access to quality health care for promotion, prevention, curative, palliative, and rehabilitative services has increased from 63 percent to 75 percent.</p>	<ul style="list-style-type: none"> <li>Ensure equitable access to healthcare services</li> <li>Improving health outcomes.</li> <li>Improve the provision of health infrastructure and equipment.</li> <li>Strengthen Human Resources for Health (HRH) development.</li> <li>Digitalize the health information system.</li> </ul>	<ul style="list-style-type: none"> <li>Comprehensive Healthcare</li> <li>Health Systems Resilience Strengthening</li> </ul>



# Environmental Sustainability

**Sixth National Development Plan (NDP6)**

Fostering Economic Growth, Inclusiveness and Resilience for Sustainable Development



## Pillar 3: Environmental Sustainability

**Goal: Achieve sustainable development through improved resilience, adaptability, and new (green) growth opportunities**

The Environmental Sustainability Pillar aims to promote long-term economic stability through resilience, adaptability, and the exploration of new growth avenues, all while safeguarding Namibia's natural environment. It is crucial in ensuring that economic development proceeds in harmony with environmental preservation, social equity, and the responsible management of resources.

### Desired Outcome:

DO0301: By 2030, Namibia has improved environmental health and ecosystem vitality with its Environmental Performance Index (EPI) score from 50.9 to 52.0.

Thematic Area: Green/Blue Economies and Renewable Resources Base						
SUB GOALS	DESIRED OUTCOMES	FOCUS AREAS	SUB SUB GOAL	DESIRED OUTCOMES	STRATEGIES	FLAGSHIP PROGRAMMES
Position Namibia as a leading model for sustainable economic development in sub-Saharan Africa	DO0302: By 2030, Namibia has reduced its reliance on imported electricity by increasing electricity generated from renewable energy sources from 367 MW to 700 MW.  DO0303: By 2030, Namibia has diversified its renewable energy sources creating 30,000 green jobs from 800.	Land Use Planning and Security of Tenure	Sustainable and equitable land distribution and use for socio-economic development.	<p><b>DO0304:</b> By 2030, Namibia has acquired land for redistribution to previously disadvantaged landless Namibians from 3.5 to 3.9 million hectares.</p> <p><b>DO0305:</b> By 2030, Namibia has secured tenure rights of communal population from 65.9 to 79.3 percent.</p>	<ul style="list-style-type: none"> <li>Promote an integrated land use planning through enhanced coordination and collaboration</li> <li>Improve land tenure system to promote socio-economic development</li> <li>Strengthen regulatory framework to address contemporary land issues</li> </ul>	<ul style="list-style-type: none"> <li>Land Acquisition and redistribution</li> <li>Security of land Tenure</li> </ul>
		Integrated Water Resources Management (IWRM)	Equitable and sustainable water use	<p><b>DO0306:</b> By 2030, Namibia has established a sustainable integrated water resource management system that ensures equitable access from 1608 to 2100Mm<sup>3</sup>/annum of water.</p>	<ul style="list-style-type: none"> <li>Establishing a sustainable and integrated water resources management approach</li> <li>Strengthen and enforce the legal and regulatory frameworks (i.e., Harmonize policies and strategies):</li> <li>Improve water resources monitoring and information management</li> </ul>	<ul style="list-style-type: none"> <li>Integrated Water Resources Management</li> </ul>
		Fisheries, Aquatic Resources Management and Aquaculture Development	Sustainably managed living aquatic resources and developed aquaculture sector	<p><b>DO0307:</b> By 2030, the contribution of the fisheries sector to GDP has increased from N\$10.4 to N\$10.7 billion.</p>	<ul style="list-style-type: none"> <li>Promote sustainable aquaculture development</li> <li>Improve living aquatic management measures</li> <li>Promote value addition and market diversification in the fishery sector</li> <li>Promote domestic fish consumption and small-scale fisheries</li> <li>Strengthen monitoring, control and surveillance system to combat illegal fishing</li> </ul>	<ul style="list-style-type: none"> <li>Living aquatic resources management</li> <li>Aquaculture development</li> </ul>





**SIXTH NATIONAL DEVELOPMENT PLAN (NDP6): GOALS AND DESIRED OUTCOMES**

SUB GOALS	DESIRED OUTCOMES	FOCUS AREAS	SUB SUB GOAL	DESIRED OUTCOMES	STRATEGIES	FLAGSHIP PROGRAMMES
		Biodiversity Ecosystem Management	Sustained management of natural resources and the environment healthy and resilient biodiversity	<p>DO0308: By 2030, state-protected, and other conservation areas, are effectively and efficiently managed, with the number of approved park management plans increased from 13 to 19.</p> <p>DO0309: By 2030, the contribution of the forestry sector to the economy has increased from N\$1.5 to N\$2.5 billion.</p>	<ul style="list-style-type: none"> <li>• <b>Ensure sustainable forest management and wildlife protection</b></li> <li>• Strengthen Biodiversity protection and climate resilience</li> <li>• Promote Human-Wildlife Co-existence</li> <li>• Empower communities through Community-Based Natural Resource Management</li> <li>• Improve legislative frameworks for biodiversity conservation</li> </ul>	<ul style="list-style-type: none"> <li>• <b>State Protected Areas</b></li> <li>• <b>Bush Encroachment Management</b></li> </ul>

<b>Thematic Area: Climate Change Adaptation, Resilience and Mitigation</b>						
SUB GOALS	DESIRED OUTCOMES	FOCUS AREAS	SUB SUB GOAL	DESIRED OUTCOMES	STRATEGIES	FLAGSHIP PROGRAMMES
<b>A climate-resilient economy</b>	DO0310: By 2030, Namibia has reduced the number of people residing in climate change effect-prone areas from 979,786 to 500,000.	<b>Disaster Recovery and Resilience Building</b>	Strengthened community capacity for disaster preparedness and resilience-building	DO0311: By 2030, Namibia has significantly built community resilience towards disasters, with a reduced number of vulnerable households' post-disaster from 172,000 to 100,000	<ul style="list-style-type: none"> <li>• <b>Develop and operationalize the National Emergency Operation Centre (NEOC) with an integrated Disaster Loss and Damage Data Management System</b></li> <li>• Mainstream disaster risk reduction (DRR) and resilience building into national and local development plans and budgeting processes</li> <li>• Advocate for resilience of all key sectors through capacity building, increased public awareness, and data-driven decision making</li> </ul>	• <b>Integrated Disaster Risk Management</b>
		<b>Mainstreaming Climate Change Resilience</b>	Improved climate change resilience	DO0312: By 2030, the percentage of the population vulnerable to climate change has reduced from 65 to 45 percent.	<ul style="list-style-type: none"> <li>• <b>Climate change preparedness and resilience building</b></li> <li>• Mainstreaming climate change adaptation and mitigation</li> <li>• Strengthening cross-sectoral collaborations and partnerships</li> </ul>	• <b>National Climate Change Adaptation</b>
		<b>Circular Economy</b>	Improved environmental sustainability	DO0313: By 2030, Namibia has integrated 14 percent of waste into the circular economy.	<ul style="list-style-type: none"> <li>• <b>Promote investment in modern recycling and waste management infrastructure</b></li> <li>• Foster public-private partnerships to fund circular economy project</li> </ul>	• <b>National Recycling and Waste Reduction Initiative</b>





# Effective Governance and Public Service Delivery

**Sixth National Development Plan (NDP6)**

Fostering Economic Growth, Inclusiveness and Resilience for Sustainable Development



## Pillar 4: Effective Governance and Public Service Delivery

**Goal: Achieve a Competent Public Service with speed and quality service delivery for improved quality of life**

The Effective Governance and Public Service Delivery Pillar includes transparency, accountability, and effective public service delivery. Considering this, Namibia will enhance efforts to deliver services to her citizens aimed at improving their livelihoods and creating certainty of a sustainable development anchored in sustained peace, law and order as well as friendly relations with her neighbours and all countries across the globe.

Thematic Area: Upscaling Public Service Coordination and Public Service Delivery						
SUB GOALS	DESIRED OUTCOMES	FOCUS AREAS	SUB SUB GOAL	DESIRED OUTCOMES	STRATEGIES	FLAGSHIP PROGRAMMES
Improved Namibia's Competitiveness	DO401: By 2030, Namibia has enhanced its competitiveness by improving its ranking on the IMD World Competitiveness Yearbook from 64 to 45 and a score of 50.0.	Statistical Coordination and Management	Improved statistical and geospatial capacity and coordination	<p><b>DO0402:</b> By 2030, Namibia's has attained 50 percent of integrated statistical and geospatial systems.</p> <p><b>DO0403:</b> By 2030, Namibia has produced 7 designated official statistics.</p>	<ul style="list-style-type: none"> <li>Strengthen statistical and geospatial data infrastructure and human capital development</li> <li>Enhance coordination of statistical and geospatial data production</li> </ul>	<ul style="list-style-type: none"> <li>Statistical and Geospatial Development</li> </ul>
		Public Sector Governance, Transparency and Accountability	Enhanced governance, accountability, transparency, and public sector performance	<p><b>DO0404:</b> By 2030, Namibia is amongst the most transparent and accountable nations in governance, with the score on the IAG increasing from 63.9 to 75.</p>	<ul style="list-style-type: none"> <li>Strengthen information management mechanisms and systems</li> <li>Enhance performance management and accountability</li> <li>Strengthen Anti-Corruption preventative measures and compliance mechanisms</li> </ul>	<ul style="list-style-type: none"> <li>Good Governance</li> <li>Performance Improvement</li> </ul>
		Peace, Security, and Rule of Law	A safe and secure country with equitable access to justice, upholding the rule of law.	<p><b>DO0405:</b> By 2030, national security has strengthened from 43 to 52 percent.</p>	<ul style="list-style-type: none"> <li>Improve institutional capacity</li> <li>Strengthen national defence and security</li> <li>Promote international and regional Security Cooperation</li> <li>Implement a national integrated crime prevention strategy</li> <li>Enhance access to justice for all</li> </ul>	<ul style="list-style-type: none"> <li>Integrated National Security Enhancement</li> <li>Justice Accessibility</li> </ul>
		Labour and Employment Governance	Harmonious labour relations and decent work for all	<p><b>DO0406:</b> By 2030, Namibia's workplaces compliance with labour and employment legislation has increased from 63 to 100 percent.</p>	<ul style="list-style-type: none"> <li>Strengthen employment coordination mechanism</li> <li>Design and implement targeted program</li> <li>Enhance capacity building through skilling, upskilling to boost employability</li> <li>Strengthen the National Occupational Safety and Health System (OSH)</li> <li>Enhance effective prevention and resolution of labour disputes</li> </ul>	<ul style="list-style-type: none"> <li>Decent Work</li> </ul>

Thematic Area: Efficient and Effective Public Service Delivery						
SUB GOALS	DESIRED OUTCOMES	FOCUS AREAS	SUB SUB GOAL	DESIRED OUTCOMES	STRATEGIES	FLAGSHIP PROGRAMMES
		<b>Decentralisation</b>	Improved public service delivery	<b>DO0407:</b> By 2030, Namibia has improved public service delivery, resulting in citizen satisfaction rate increasing from 54 to 70 percent.	<ul style="list-style-type: none"> <li>• Develop a decentralisation implementation strategy</li> <li>• Develop and implement equitable resource allocation mechanism</li> <li>• Redeployment of Decentralisation coordination function</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Decentralisation</b></li> </ul>



# **Financing, Implementation, Monitoring and Evaluation of NDP6**

**Sixth National Development Plan (NDP6)**

**Fostering Economic Growth, Inclusiveness and Resilience for Sustainable Development**

# Financing, Implementation, Monitoring and Evaluation of NDP6

## Financing

Financing of the NDP6 will be based on the Integrated Financing Framework consisting mainly of conventional and non-conventional sources of finance. The source of finance include:

### (i) Domestic Finance

- Domestic Public Finance: Taxes (SACU, Personal Income, VAT, etc), Guarantees, Debt, etc.
- Domestic Private Finance: Contractual savings, commercial bank credit, micro-finance, private investments

### (ii) International Finance

- International Public Finance: Official Development Assistance, Other Official Flows, External climate finance, international private finance, etc.
- International Private Finance: Foreign Direct Investments, Remittances, etc.

## Implementation and coordination

The implementation of NDP6 will be done in a more coordinated manner using the same approach used during its formulation. Although O/M/As are ultimately the implementors of the programmes and projects of government, coordination at pillar, thematic, and focus area levels will be established. The reforms will include programme budgeting in line with NDP6.

## Monitoring, Evaluation and Reporting System

Monitoring and evaluation will be done in accordance with the National Monitoring and Evaluation Performance Framework. Monitoring will be done periodically, quarterly, biannually, and annual, mainly focusing on inputs and outputs. Continuous research and production of annual reports on the economy will be undertaken, and sectors will aid the monitoring of NDP6. Evaluations will be done at midterm and terminal level of the plan. In addition, specific focus and or programmes may be evaluated according to the agreed evaluation programmes.







Republic of Namibia



### NAMIBIA'S SIXTH NATIONAL DEVELOPMENT PLAN (NDP6)

Fostering Economic Growth, Inclusiveness and Resilience for Sustainable Development

2025/26 to 2029/30

