



# VACANCY

NAMPORT is a leading strategic and dynamic institution facilitating trade for national development. We are unique in our trade and operate in a highly competitive global sphere. Opportunities are available for creative and high potential individuals who have the zeal to learn, grow and contribute in a high-performing environment. As a reputable Employer of choice, we offer competitive rewards and prospects in return.

Our vision is *to be the best performing seaports in Africa*. If you resonate with our vision and have the right attitude; we encourage you to apply for the following position at the Port of Lüderitz:

<b>POSITION:</b>	<b>SHEQ OFFICER</b>
<b>DEPARTMENT:</b>	<b>PORT OPERATIONS</b>
<b>LOCATION:</b>	<b>PORT OF LÜDERITZ</b>
<b>JOB GRADE:</b>	<b>09</b>

## PURPOSE OF THE JOB:

To plan, lead and coordinate the Safety, Health, Environment & Quality (SHEQ) function at the Port of Lüderitz through effective and efficient administration, application and enforcement of policies, standards and regulations relating to SHEQ programmes. This role is pivotal in achieving Namport's SHEQ objectives and reports directly to the Port Manager: Lüderitz.

## KEY PERFORMANCE AREAS:

- Implement Environmental, Health and Safety work instructions, procedures and continuously update them.
- Ensure enforcement of legislative and operational regulations.
- Oversee Environmental, Health and Safety training and induction of new employees.
- Account for contractor management.
- Conduct daily safety checks on haulage and mechanical lifting equipment.
- Facilitate departmental environmental, health and safety meetings.
- Conduct SHEQ accidents/ incidents investigations and implement preventative measures.
- Ensure operational control and enforcement of port environmental regulations.
- Continuously surveil the Port including hazardous material storage facilities to reduce or eliminate staff exposures and fire risks.

## MINIMUM QUALIFICATIONS, EXPERIENCE AND SKILLS:

- Bachelor's degree [NQF Level 7] in Occupational Health and Safety Management or relevant qualification.
- Certificates in environmental control, NEBOSH, pollution combating, OHS Hygiene will be an added advantage.
- Familiarity with ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 integrated management systems.
- Minimum of five (5) years of relevant working experience in a SHEQ environment with at least two (2) year at a supervisory level.
- Must be analytical and resilient with an ability to adhere to strict deadlines.
- Possess strong technical and relationship-building capabilities.
- Excellent communication and presentation skills.
- Must be in possession of a Code B driver's license.
- High level of Safety, Health, Environment, and Quality conscious.
- Medically fit.

**Women and persons with disabilities are highly encouraged to apply and will be given preference.**

To apply, and for more information on these opportunities, please visit our website at [www.namport.com/careers/](http://www.namport.com/careers/)

**Certified copies of foreign qualifications should be accompanied by proof of evaluation by the Namibia Qualifications Authority.**

**WINDOW OF OPPORTUNITY: FRIDAY, 11 OCTOBER 2024**

No hand delivered, emailed, or faxed applications will be considered. Only shortlisted candidates will be contacted.

Enquiries and applications should be addressed to: The **Human Capital Specialist** | Namibian Ports Authority | P O Box 836 | Lüderitz.  
Tel: 063: 200 2046 | 2064



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**NAMPORT**

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