



VACANCY

NAMPORT is a leading strategic and dynamic institution facilitating trade for national development. We are unique in our trade and operate in a highly competitive global sphere. Opportunities are available for creative and high potential individuals who have the zeal to learn, grow and contribute in a high-performing environment. As a reputable Employer of choice, we offer competitive rewards and prospects in return.

Our vision is *to be the best performing seaports in Africa*. If you resonate with our vision and have the right attitude; we encourage you to apply for the following specialist position:

POSITION: ICT AUDITOR
DEPARTMENT: OFFICE OF THE CEO | INTERNAL AUDIT
LOCATION: PORT OF WALVIS BAY

PURPOSE OF THE JOB:

To provide internal audit assurance by executing ICT audits on Namport's ICT systems, process and controls and drive the identification of potential vulnerabilities, risks and weakness in ICT systems. The role further provide recommendation for ICT improvement and remediation to management as required to support the realization of Namport's strategic objectives. The role reports directly to the Manager: Internal Audit.

KEY PERFORMANCE AREAS:

- Conduct ICT risk assessment by understanding business objectives, internal controls, enabling technology, and ICT infrastructure.
- Plan specific ICT internal audits.
- Review and develop comprehensive audit programs and relevant processes.
- Perform audit work over various technologies utilized by the company and various ICT functions. Assess both the design and operating effectiveness of internal controls.
- Prioritize and assist in scheduling audit tests to be performed, and interact with auditees to obtain the necessary information.
- Contribute to identification of functional operational efficiencies and changes in auditing operations.
- Document audit observations, weaknesses, risks, findings and provide recommendations from assessments to improve processes and to ensure security and compliance.
- Develop, implement, test and evaluate internal audit policies, systems and procedures.
- Prepare and present findings as needed.
- Perform and review follow-up ICT/ internal audit assignments.
- Provide consultation services on risk management.
- Review and assess organization's compliance to ICT governance and provide fraud awareness support.
- Partake in the execution of the Audit strategy, including the execution of general internal audits, as required from time to time.

MINIMUM QUALIFICATIONS, EXPERIENCE AND SKILLS:

- Bachelor Degree or equivalent [NQF Level 7] in Information Systems, Computer Science, Accounting, Auditing.
- Five (5) years post qualification audit work experience with a minimum of three (3) years in the ICT domain.
- Strong audit experience in organizations with complex operations.
- Certified Information Systems Auditor (CISA) qualification and/ or any other relevant postgraduate qualification would be an added advantage.
- Organized observation ability, coupled with a well-developed ability to analyze and interpret information.
- An excellent eye for detail, complemented by good time management ability.
- Must be trustworthy, objective with an independent mind-set.
- Relationship building & customer service orientation.
- Sound verbal and written communication skills.
- Audit planning and execution and proficiency in finding creative solutions to complex problems.
- Risk management skills.

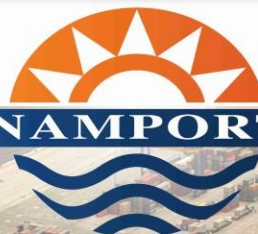
Women and persons with disabilities are highly encouraged to apply and will be given preference.

To apply, and for more information on these opportunities, please visit our website at www.namport.com/careers/ or apply through the Namibia Integrated Employment Information System (NIEIS) at <https://nieis.namibiaatwork.gov.na/>

Certified copies of foreign qualifications should be accompanied by proof of evaluation by the Namibia Qualifications Authority.

WINDOW OF OPPORTUNITY: 23 FEBRUARY 2024

No hand delivered, emailed, or faxed applications will be considered. Only shortlisted candidates will be contacted.
 Enquiries and applications should be addressed to: **Manager: Talent** | Namibian Ports Authority | P O Box 361 | Walvis Bay.
 Tel: 064: 208 2307 | 2316 | 2255 | 2506



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